

## MANAGEMENT TEAM

The Parkview School District management team consists of the Board, the District Administrator, Business Manager, Building & Grounds Director and additional administrators to address the needs of the High School, Jr. High School, Elementary School(s), Pupil Services and Curriculum & Instruction. The management team is dedicated to continually improving the quality of education for the students of the Parkview School District and believes that this will occur as a result of a cooperative effort in planning for, directing and controlling the operation of the school district.

It is the intent of the management team to establish and maintain respect for and be known by their leadership skills, their striving for excellence, their continued desire to improve, their integrity, their commitment to these tasks and to one another.

The management team shall address significant areas affecting the present operation and development of the Parkview School District including, but not limited to, the following: planning, staff/program development and evaluation, recommending and setting budgets and support levels (levies), designing plans of action, giving input for negotiations, initiating policies and procedures, and recommending quality programs to the Board and community.

Specific guidelines shall be established concerning the management team process. Team management does not replace the hierarchy of the organization. Legal obligations and job responsibilities remain intact. All members of the management team have the right and responsibility to question decisions made within the organization through the appropriate channel within the system.

LEGAL REF.:           Section 118.24 - Wisconsin Statutes  
                              Section 120.12 - Wisconsin Statutes  
                              Section 120.13 - Wisconsin Statutes

CROSS REF.:           230-Rule, Management Team Guidelines

APPROVED:            March 26, 1985  
                              March 15, 2010  
                              **NOVEMBER 17, 2014**