

## **BLOODBORNE PATHOGEN POLICY**

The District is committed to maintaining a safe and healthy environment. Expectations will be placed on all employees to assist in maintaining this environment through the use of training, engineering and work practice controls, personal protective equipment, good housekeeping, and laundry as necessary.

Occupational exposure to bloodborne pathogens can occur under a variety of circumstances and situations. An exposure incident is defined as a specific eye, mouth, other mucus membranes, non-intact skin, or parenteral contact with blood [such as needle sticks], or other potentially infectious materials that results from the performance of an employee's duties.

The Board also seeks to protect students who may, during the course of the school day or during a school-sponsored activity, become exposed to blood-borne pathogens and other potentially infectious materials.

To protect all members and students, the district administrator or designee shall implement guidelines that are consistent with the Department of Public Instruction (DPI) Model Blood-Borne Pathogens Manual and such guidelines will include but not be limited to:

- A. identifying those categories of employees whose duties create a reasonable anticipation of exposure to blood and other infectious materials;
- B. providing for inoculation of the Hepatitis B vaccine at no cost to the staff member and in accordance with Federally-mandated scheduling;
- C. requiring annual proper training in the universal precautions against exposure and/or contamination including the provision of appropriate protective supplies and equipment;
- D. establishing appropriate procedures for the reporting, evaluation, and follow-up to any and all incidents of exposure;
- E. providing for record-keeping of all of the above which complies with both Federal and State laws;
- F. developing an exposure control plan.

Further, employees who have been identified, as employees whose duties create a reasonable anticipation of exposure to blood and other infectious materials should annually complete the Blood-Borne Pathogens School Training made available through the DPI.

The District has created an Exposure Control Plan that is designed to eliminate or minimize employee exposure to blood or other potentially infectious materials. This plan includes an exposure determination of employees, the schedule and methods of implementation, and the procedure for the evaluation of circumstances surrounding exposure incidents.

The Exposure Control Plan shall be reviewed on an annual basis. The District Safety Coordinator is responsible for reviewing, revising and implementing the District Exposure Control Plan. A copy of the Exposure Control Plan shall be placed on the District website in the building and grounds section and in the nurse's office of each school. Contact the District Safety Coordinator for a copy of the Exposure Control Plan.

In the event that an exposure occurs, the incident must be reported immediately to the District Safety Coordinator or building administrator. The District will investigate, and document the incident. The District will also provide the appropriate medical care and determine the employee's vaccination status. If applicable, the Hepatitis B vaccine will be offered to the employee at no cost.

CROSS REF.: Parkview Exposure Control Plan

REFERENCE: OSHA Bloodborne Pathogens Standard,  
29 CFR 1910.1030

**APPROVED:** October 25, 1993  
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