

CERTIFIED STAFF FRINGE BENEFITS

The Board recognizes that in order to obtain the best available certified staff members it must compete in the fringe benefits offered.

Fringe benefits for certified staff members shall be determined annually by the Board and communicated to employees prior to the start of the new school year

Cafeteria Plan/Flexible Spending Account

Annually, the District will notify employees as to whether the District will offer a cafeteria plan/flexible spending account.

Health and Dental Insurance

Annually, the District will notify employees as to whether they qualify for health and dental insurance as well as the plan design and required employee premium contributions.

Life Insurance

Annually, the District will notify employees as to whether they qualify for life insurance as well as the required employee premium contributions. Life insurance coverage benefits are subject to reduction, see certificate of insurance for details.

Long-Term Disability Insurance

Annually, the District will notify employees as to whether long-term disability insurance will be provided and the extent of the coverage.

Payment to Wisconsin Retirement System

Employees shall be required to contribute to the Wisconsin State Retirement System an amount equal to one-half of all actuarially required contributions, as approved by the Employee Trust Funds Board.

The District will also provide social security, Worker's Compensation, and unemployment compensation consistent with applicable state and federal laws.

CROSS REF.: Parkview Employee Handbook – Section 14 – Employee Benefits

APPROVED: November 23, 1982
 August 27, 1985
 August 20, 2012
 April 17, 2017
 March 16, 2020
MARCH 21, 2023