

**CLASSIFIED STAFF BENEFITS**

Fringe benefits for classified staff members shall be determined annually and communicated to employees.

Cafeteria Plan/Flexible Spending Account

Annually, the Board will notify employees as to whether the District will offer a cafeteria plan/flexible spending account.

Health and Dental Insurance

Annually the Board will notify employees as to whether they qualify for health and dental insurance as well as the plan design and required employee premium contributions.

Life Insurance

Annually, the Board will notify employees as to whether they qualify for life insurance as well as the required employee premium contributions.

Long-Term Disability Insurance

Annually, the Board will notify employees as to whether long-term disability insurance will be provided and the extent of the coverage.

Payment to Wisconsin Retirement System

Employees shall be required to contribute to the Wisconsin State Retirement System an amount equal to one-half of all actuarially required contributions, as approved by the Employee Trust Funds Board.

The District will also provide social security, Worker's Compensation, and unemployment compensation consistent with applicable state and federal laws.

CROSS REF.: Parkview Employee Handbook – Section 14 Employee Benefits

**APPROVED:** November 23, 1982  
August 27, 1985  
August 20, 2012  
August 21, 2017  
August 20, 2018  
**MARCH 21, 2023**