## **CREATING A POSITION**

The Parkview School Board recognizes the need to establish positions which, when filled by competent, qualified professional staff members, will assist the District in achieving the education goals set by the Board.

The Board reserves the right to:

- A. Create new positions;
- B. Set the initial salary for a new position not currently covered by an established salary structure, range, or schedule.

In the exercise of its authority to create new positions, the Board shall give primary consideration to the:

- A. number of students enrolled;
- B. special needs of the community;
- C. special needs of the students;
- D. operational services of the District.

The Board shall, upon the advice of the District Administrator, consider the advisability of creating a new position or of increasing the number of professional staff members in an existing position.

**APPROVED: OCTOBER 16, 2023**