

## CERTIFIED STAFF EVALUATION

The Board and certified staff recognize the importance and value of evaluation in improving instruction and learning. Therefore, certified staff members shall be evaluated in accordance with established procedures.

An evaluation instrument shall be developed in accordance with State laws and District policies. The evaluation instrument shall be used by the administration as one measure to assess the level of teaching performance, to provide feedback to teachers as to their strengths and growth areas and to comply with State laws and District policies.

The evaluation instrument shall be used uniformly throughout the District.

All certified staff evaluations shall be done in accordance with provisions of the current employee handbook.

**CROSS REF.:** Parkview Employee Handbook – Section 7: Employee Supervision & Evaluation – Certified Employee Evaluation

**APPROVED:** August 27, 1985  
January 21, 2013  
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