

January 30, 2025

Blog – Junior/Senior High School Principal Search Process

On January 20, 2025, Mr. Sloan Allen turned in his resignation as Junior/Senior High School principal, which is effective at the end of the 2024-2025 school year. The Board of Education will now be starting the search for a new principal to take over the leadership of the Junior/Senior High School starting July 1, 2025. I have worked with the School Board and Dr. Galvin to create the following hiring process:

During the week of January 27 – January 31, the position will be posted on WECAN. The posting will run until the end of the day on Monday, March 3, 2025. As part of the application materials, each candidate will be asked to write answers to the following essay questions:

- 1) Why do you want to be the principal of the Parkview Junior/Senior High School?
- 2) How do you assess a school's culture/climate? What specific steps would you take to improve a building's culture/climate?
- 3) Our Junior/Senior High School currently ranks "meets expectations" on the Department of Public Instruction's report card. What three critical steps would you take to help increase the academic performance of our Junior/Senior High School and make certain that our students are learning?
- 4) Describe your experiences in supporting change in the school/District environment.
- 5) As the building principal, how do you build relationships with the students, staff and community?

During the beginning of March, the Board of Education, Dr. Galvin and myself will review all of the applicants and select candidates for the first round of interviews. After the initial candidates are selected, Dr. Anderson will contact each of the selected candidates to schedule the first initial interview. The initial interview committee would be composed of Junior/Senior High School staff members, District administrative staff, Board members, Dr. Shawn Galvin and myself. These initial interviews would be set up for mid-March. The initial interview team will reduce the list to the final candidates.

The final candidates will be interviewed by the full Board, plus Dr. Shawn Galvin and myself. These interviews would be set up for the end of March. At the end of the second round of interviews, the Board members and Dr. Shawn Galvin will select the candidate they feel is best suited to lead the Junior/Senior High School. Once the final candidate is selected, a thorough background and reference check will be conducted. If these checks come back satisfactorily, then an offer will be extended to the selected candidate and the Board of Education will start working on a mutually acceptable contract. If possible, this contract will be finalized and ready for Board approval at the regularly scheduled Board meeting in April.

After the contract has been approved, the selected candidate will be announced to the students, staff, parents and community. During the process, I will be providing regular updates through my weekly blogs on the progress being made on the Junior/Senior High School principal search. Also, if you ever have any questions or comments regarding this topic or any other school related topic feel free to contact me at wanderson@email.parkview.k12.wi.us.