

January 9, 2025

Blog – Superintendent Search Final Candidates

On December 10, 2024, the Board of Education met with Dr. Richie to review the application materials of the ten candidates. They decided to invite six candidates for an interview. One of the candidates contacted Dr. Richie on Sunday, January 5 and removed himself from the selection process for personal reasons.

The Board of Education interviewed the five candidates on Monday, January 6, 2025 and Tuesday, January 7, 2025. At the completion of these interviews, the Board made the decision to call back two of the candidates for a second interview on Friday, January 17. The two candidates are Shawn Galvin, the principal at Lincoln Elementary School in Janesville, Wisconsin and Tracy Case, the business manager for the Parkview School District.

Shawn Galvin has been the principal of Lincoln Elementary School for the past fourteen (14) years. Prior to becoming the principal of Lincoln Elementary School, Dr. Galvin served as the assistant principal at Lewis Lemon Elementary School in Rockford, Illinois and as a third and fourth grade teacher at Haskell Elementary School in Rockford, Illinois. Dr. Galvin received his Ed.D from Edgewood College and a Master's Degree in Educational Administration and Curriculum and Instruction from National Louis University. He received his Bachelor's Degree in Elementary Education from Rockford College.

Tracy Case has been the Business Manager for the Parkview School District for the past five (5) years. Prior to becoming the Business Manager, Mrs. Case served as the payroll specialist for the Parkview School District for six (6) years. Before coming to the Parkview School District, Mrs. Case served as an account manager for eight (8) years. Mrs. Case received her Master's Degree in School Business Management from the University of Wisconsin- Whitewater and her Business Management Degree from University of Northwestern – St. Paul.

On Thursday, January 16, both of the final candidates will spend a Day-in-the-District meeting with students, staff, parents and community members. I will be sending out a schedule of these meeting at the beginning of next week. Meeting participants will be asked to provide feedback on both of these candidates and this feedback will be reviewed by the Board of Education prior to making a final decision on which candidate they would like to invite to be the District's next superintendent. Everyone is invited to come and meet both candidates and the Board of Education is extremely interested in your thoughts and opinions about your impressions of both candidates, so please put January 16 on your calendar and make time to come out and get to know both of the candidates.

On Friday, January 17, 2025, the Board of Education will hold their final round of interviews. At the conclusion of the interviews, the Board of Education will discuss the pros and cons of both candidates and will make their final selection at their regularly scheduled Board of Education meeting on Monday, January 20. Once the candidate is selected, there will be an extensive reference and background check done on the individual. If everything in the

background and reference check meets the Board's expectations, the individual and Board of Education will enter into contract negotiations.

The contact process should be completed by the end of January and the next superintendent announced to the public in early February. The new superintendent will then assume his/her responsibilities as the superintendent on July 1, 2025. As you can see this is a long and complicated process, but it is one of the most important tasks that the Board of Education is charged with in its duties and they want to make sure that they have selected a candidate that will provide the leadership necessary to continue moving this District forward.