

December 20, 2024

Blog – Superintendent Search Update

As 2024 is coming to an end, I wanted to update you on the current superintendent search process. On Tuesday, September 10, 2024, the Board of Education interviewed three firms to help them with the superintendent search process. These firms were the Wisconsin School Board Association (WASB), Hazard, Young and Attea (HYA) and Ray & Associates. On September 16, 2024, The Board of Education contracted with the firm Hazard, Young and Attea (HYA) to help conduct the search process for a new superintendent.

During the month of October, Dr. Mike Richie from HYA interviewed focus groups of students, staff, Board members and community members to put together a Leadership Profile Report that summarized what qualities and skills the various groups were looking for in their next superintendent, as well as what these groups felt were the strengths of the District and the challenges that they felt the next superintendent might face. A copy of this Leadership Profile Report is on our District's website (parkview.k12.wi.us) under the "Our District" tab. Using this information, the superintendent position was posted at the end of October and closed on November 29, 2024.

On December 10, 2024, the Board of Education met with Dr. Richie to review the application materials of the ten candidates. They decided to invite six candidates for an interview. The first round of interviews will be held on Monday, January 6, 2025 and Tuesday, January 7, 2025. At the completion of these interviews, the Board will determine which of the candidates they would like to invite back for a day-long tour of the District and a second interview. On Thursday, January 16, the candidates that have been invited back for a final interview will be having a day-long tour of the District. During that day, the final candidates will meet with groups of students, staff, the administrative team and parents/community members. Individuals will then be able to provide feedback to the Board of Education about their thoughts, feelings and impressions of each of the candidates.

On Friday, January 17, 2025, the Board of Education will hold their final round of interviews. At the conclusion of the interviews, the Board of Education will select the candidate that they feel is the best suited to lead the District in the future. Once the candidate is selected, there will be an extensive reference and background check done on the individual. If everything in the background and reference check meets the Board's expectations, the individual and Board of Education will enter into contract negotiations.

The contact process should be completed by the end of January and the next superintendent announced to the public in early February. The new superintendent will then assume his/her responsibilities as the superintendent on July 1, 2025. As you can see this is a long and complicated process, but it is one of the most important tasks that the Board of Education is charged with in its duties and they want to make sure that they have selected a candidate that will provide the leadership necessary to continue moving this District forward.