

Parkview School District

106 West Church Street – PO Box 250
Orfordville, WI 53576

**BOARD OF EDUCATION
FINANCE COMMITTEE MEETING
MONDAY OCTOBER 22, 2012
PARKVIEW JR/SR HIGH SCHOOL – LITTLE THEATER**

MINUTES

Present: Clay Hammes, Terry Gerber, Troy Knudson

Others Present: Steve Lutzke, Ben Irwin

- 1.0 Meeting called for Order by Clay Hammes at 6:32 PM.
- 2.0 Business Office
 - 2.01 Mr. Irwin reviewed numbers from the most recent OPEB report for the district. The OPEB report represents Other Post Employment Benefits that the district is liable for in the future. The OPEB report is required by law and helps give a district insight into their financial obligations for years to come. Mr. Irwin pointed out the rise in costs over the next 30 years and the need to look at ways to alleviate the liability.
 - 2.02 Mr. Irwin presented the committee with a financial breakdown by object to examine areas that could possibly be reduced if need be for next year's budget. The committee looked over the cost breakdown for textbooks, due and fees, and non-capital items. Mr. Irwin talked about moving towards zero-based budgeting for next year to help streamline the budget on supplies and personal services.
 - 2.03 Mr. Lutzke summarized a memo that reviewed the current state of health insurance for the district. The memo had three options for saving money through the district's health insurance plan. The first was to raise premiums, which Mr. Lutzke advised against. For the immediate future, Mr. Lutzke recommended trying to reduce the amount of claims through a wellness plan. Committee decided that they want to recommend taking action on a wellness plan to the board. The third option was a district funded HRA for health insurance retirement plans.
 - 2.04 Mr. Lutzke began by reviewing the changes to employee pay from Act 10, which limit what employees can negotiate on. Mr. Lutzke recommended that there be activities in place to help increase the pay for employees in the district. Examples were used from other districts on how they use supplemental pay connecting it to college credits, workshop attendance, and student performance. Committee decided to have Mr. Lutzke and Mr. Irwin meet with staff to get input on how to pay for supplemental pay and come back to the committee with their results.
 - 2.05 Mr. Irwin discussed a plan to help the OPEB liability for Parkview School District through the use of a HRA. The HRA would be individual accounts for each employee that the district would fund each year. Over time, the HRA accounts would gain interest and provide an amount of money that would help employees purchase health insurance when they retire. Mr. Irwin

presented four different plans for starting an HRA for the committee to review. Both Mr. Lutzke and Mr. Irwin recommended starting the HRA program as soon as possible and the committee decided they would want to further discuss this plan when more exact numbers are available.

- 3.0 Mr. Lutzke presented to the committee an idea to apply for a charter school grant to provide home schooled students and students that are interested in virtual school an option. Mr. Lutzke stated that this presents a great chance for the district to increase enrollment and provide education for families that have are not comfortable with the traditional school experience. The committee recommended taking action on the program as soon as possible.
- 4.0 Adjournment – The meeting was adjourned at 7:51 PM.