

Parkview School District

106 W. Church Street – P.O. Box 250
Orfordville, WI 53576

Board of Education

Minutes

Finance Committee Meeting
Tuesday, July 30, 2013
6:00 p.m.

Parkview Jr./Sr. High School – LMC

Present: Clay Hammes, Bill Wingerson, Steve Haberman

Absent:

Others Present: Steve Lutzke, Ben Irwin

- 1.0 Meeting Called To Order – The meeting was called to order at 6:10 pm.
- 2.0 Discuss 2013-14 Budget Projection – Mr. Irwin reviewed the projected budget deficit for the Parkview School District for the 2013-2014 fiscal year.
- 3.0 Discuss 2013-14 Supplemental Pay Proposal – The committee discussed an appropriate time to review 2013-14 supplemental pay for teachers and decided to wait until the certified contract is settled and the 3rd Friday count is complete to have a better outlook on the budget deficit.
- 4.0 Discuss HRA Proposal – The committee discussed and decided to recommend to the Board a Health Retirement Account (HRA) for all new employees starting in 2013-14 as a replacement to current benefit of years of health insurance based on years of service. All existing employees would have the opportunity to waive the current retirement benefit in favor of the HRA if they wanted to. If in the future the Board decides to make the HRA mandatory for employees with current years of experience, those who volunteered would receive some form of catch-up pay comparable to the other employees.
- 5.0 Discuss 2014-15 Budget Projection – Mr. Irwin presented a projection of the 2014-15 budget for the Parkview School District, which has been estimated to be higher than the budget deficit for 2013-14. The committee discussed possible options for reducing costs including: moving junior high sports to Viking Youth, salary and benefit changes, staff reductions and outsourcing certain areas.
- 6.0 Discuss the Affordable Care Act – Mr. Irwin reviewed the recent changes to the Affordable Care Act with the Finance Committee and its impact on Parkview School District.
- 7.0 Discuss Flexible Benefits Plan – Mr. Irwin presented a plan to switch the District's flexible

benefits provider from WageWorks to Employee Benefits Corporation to provide employees a more seamless transaction process with the Health Reimbursement Account. The committee requested that the District get bids from other vendors and come to the Board meeting on August 19, 2013 with the results for review.

- 8.0 Discuss Dental Insurance Bids – Bids for dental insurance were not ready for the meeting, but Mr. Irwin informed the committee that he would bring the bids to the Board meeting on August 19, 2013 for review.
- 9.0 Set Next Meeting Date – The next Finance Committee meeting was scheduled for September 9, 2013 in the Parkview Jr./Sr. High School Little Theater.
- 10.0 Adjournment – The meeting was adjourned at 7:56 pm.