

# Parkview School District

106 W. Church Street – P.O. Box 250  
Orfordville, WI 53576

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## Board of Education

### Finance Committee Meeting Minutes

Tuesday, June 25, 2013  
6:00 p.m.

#### Parkview Jr./Sr. High School – LMC

**Present:** Clay Hammes, Bill Wingerson, Steve Haberman

**Absent:** None

**Others Present:** Steve Lutzke, Ben Irwin

- 1.0 Meeting Called To Order – The meeting was called to order at 6:00 pm.
- 2.0 Discussion on Health Retirement Account (HRA) Scenarios – Mr. Irwin provided a breakdown of different scenarios regarding health retirement accounts for staff. The scenarios involved different contribution amounts and cut-off points. The Committee compared the scenarios and judged them against the current retirement benefit. Initial costs and future expenses were also discussed.
- 3.0 Discussion on Supplemental Pay Structure – Mr. Irwin presented a supplemental pay structure based on an example used in Ripon School District. Mr. Irwin stated how changes have been made to the example to make it work for Parkview and that it is still just a rough draft. The Committee wanted to see further development of the example and get feedback from members of the staff before moving forward.
- 4.0 Set Next Meeting Date – The next meeting date was set for July 30, 2103 at 6:00 pm.
- 5.0 Discussion on “No Coverage” Penalty – For this agenda item, Clay Hammes removed himself from the discussion. After summarizing the Affordable Care Act’s “No Coverage” penalty, Mr. Irwin reviewed a schedule for support staff that would allow them to work 6.5 hours per day over the course of the school year and still average less than 30 hours per week to be in compliance with the law. This new schedule would allow most staff to stay at their current number of hours, or only have a minimal reduction, rather than going down to 28 hours per week. Mr. Irwin stated that there needs to be a strict policy in place to ensure that staff do not go over their scheduled hours unless approved to do so by their supervisor since the hours for most of these staff will be right at the threshold for 30 hours.
- 6.0 Adjournment – The meeting was adjourned at 7:47 pm.