

## EQUAL EDUCATIONAL OPPORTUNITIES

The District is committed and dedicated to the task of providing the best education possible for every student in the District.

The right of the student to be admitted to school and to participate fully in curricular, co-curricular, student services, recreational or other programs or activities shall not be abridged or impaired because of a student's sex, race, religion, color, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, physical, mental, emotional or learning disability/handicap.

Children of homeless individuals and unaccompanied homeless youth (youth not in the physical custody of a parent or guardian) residing in the District shall have equal access to the same free, appropriate public education, including comparable services, as provided to other children and youth who reside in the District. Homeless children and youth shall not be required to attend a separate school or program for homeless children and shall not be stigmatized by school personnel.

The District shall provide appropriate educational services and/or programs for students who have been identified as having a handicap or disability, regardless of the nature or severity of the handicap or disability.

The District shall also provide for the reasonable accommodation of a student's sincerely held religious beliefs with regard to examinations and other academic requirements. Requests for accommodations shall be made in writing and approved by the building principal. Accommodations may include, but not necessarily be limited to, exclusion from participation in an activity, alternative assignments, release time from school to participate in religious activities, and opportunities to make up work missed due to religious observances. Any accommodations granted under this policy shall be provided to students without prejudicial effect.

Complaints regarding the interpretation or application of this policy shall be referred to the District Harassment Officer and processed in accordance with established procedures.

Notice of this policy and its accompanying complaint procedures shall be published at the beginning of each school year in the District's school newspaper and posted in each school building in the District. In addition, a student nondiscrimination statement shall be included in student and staff handbooks, course selection handbooks and other published materials distributed to the public describing school activities and opportunities.

LEGAL REF.: 115.28(31) Wisconsin Statutes  
 118.13 Wisconsin Statutes  
 118.134 Wisconsin Statutes  
 20.13(37m) Wisconsin Statutes  
 PI 9 - Wisconsin Administrative Code  
 PI 41 - Wisconsin Administrative Code  
 Title IX, Education Amendments of 1972 - Federal Laws  
 Title VI, Civil Rights Act of 1964 - Federal Laws  
 Section 504 of the Rehabilitation Act  
 Americans with Disabilities Act  
 Individuals with Disabilities Act  
 McKinney-Vento Homeless Assistance Act  
 Civil Rights Act of 1991  
 Carl D Perkins Vocational and Applied Technology Education Act of 1990  
 No Child Left Behind Act of 2001

CROSS REF.: 411.1 - Student Harassment Policy  
 511 - Equal Opportunity Employment

**APPROVED:** August 15, 2011  
**DECEMBER 21, 2015**