

STAFF PHYSICAL EXAMINATIONS

Employees of the District shall maintain good physical and mental health in order to perform their duties and responsibilities effectively.

All new employees of the District shall have a physical examination, or submit proof of an examination, and TB test if required, within the past 90 days. Employee must complete a TB questionnaire and if survey results so indicate have a TB test. If the employee's test for tuberculosis is positive, he/she will not be allowed to work until cleared in writing by a licensed physician.

Employee physical examinations which are required by the Board shall be paid for by the District in accordance with provisions of Board policy. An employee may be exempt from the physical examination requirement for religious reasons, only if an affidavit has been filed with the Board claiming such exemption.

Certificates of examination shall be maintained in the Human Resources office, along with any recommendations from the employee's physician.

LEGAL REF.: 118.25 - Wisconsin Statutes
121.52(3) - Wisconsin Statutes

CROSS REF.: Parkview Employee Handbook – Section 3: General Conditions of Employment

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