## CERTIFIED STAFF DEVELOPMENT OPPORTUNITIES

The Board believes in professional development and improvement. Therefore, the Board shall provide opportunities for professional development and improvement through local professional development activities and attendance at educational conferences.

The professional development program shall be provided to strengthen the District's instructional program and the competencies of its certified staff members. The administration will solicit feedback from the certified staff through the use of committees and site teams, as well as from the evaluation of student performance data. The professional development plan shall be directed toward meeting the cooperatively identified needs of the District and of individual staff members. Certified staff members shall be required to participate in District professional development activities in accordance with provisions of the current employee handbook.

The Board shall encourage certified staff members to actively participate in educational conferences at the local and state level. Certified staff members may attend educational conferences with the approval of the principal or District Administrator in accordance with provisions of the current employee handbook.

LEGAL REF.: 121.02(1) - Wisconsin Statutes

CROSS REF.: Parkview Employee Handbook – Section 3: General Conditions of Employment

- Requirement to Remain Current

**APPROVED:** August 27, 1985

January 21, 2013 **AUGUST 21, 2017**